

Physician (Permanent Full time)

The Bramalea Community Health Centre (BCHC) is currently recruiting physicians for its centres!

BCHC is a new non-profit, values based organization that will be providing health promotion and prevention programs, primary health care and working with local residents and other agencies to increase community capacity. Innovative client centered services will be delivered through the use of interdisciplinary teams. The Centre is committed to providing inclusive, accessible and sustainable programs and services to a diversely rich community. BCHC's service delivery philosophy (Open Focused Care) incorporates four key principles; Asset Based, Anti Oppressive, Advanced Access, and Fluid and Mobile. BCHC offers shared medical appointments and self management models. BCHC is seeking individuals with a passion and commitment towards innovation and an inclusive workplace that respects and values the diversity of every individual.

Specific Responsibilities:

- To provide primary care directly, emphasizing accessibility, health promotion, illness and injury prevention and continuity of care in various settings including the centre, satellite clinics and over the phone.
- To provide holistic care and to act as an entry point into the broader health or social service system.
- To provide health care and treatment plans for client with minor episodic illnesses, minor injuries and stabilized chronic illnesses as well as clients presenting with complex health and social needs
- Participates in the development, implementation and evaluation of treatment, education, counseling and health promotion services for individuals, families and the community.
- Provides primary care indirectly by working interactively with nurse practitioners, providing consultation to nurses or other staff, and by developing medical or clinical protocols.
- Provides on-call coverage on a rotating shared basis with other Physicians to ensure that medical care can be accessed 24 hours per day throughout the entire year.
- S/he is an active member and contributes on a number of interdisciplinary teams.
- S/he works in the health centre and in outreach locations in accordance with BCHC's service plan

Qualifications:

- Member in good standing of the College of Physicians and Surgeons of Ontario and the College of Family Physicians of Canada.
- Possesses or is eligible to obtain required malpractice coverage with CMPA.
- Experience working with communities and individuals who face barriers accessing tradition health care institutions such as poverty, discrimination, mental health and substance use issues.
- Ability to work independently and collaborate effectively in an interdisciplinary team environment.
- Excellent communication skills, both verbal and written, along with the ability to prioritize and multi-task.
- Proficient in the use of computers and various software applications including Word, Excel, PowerPoint and electronic health records.
- Previous experience in community health/social services and/or a values based organization an asset.
- Languages relevant to Bramalea residents a definite asset.

The successful candidate will demonstrate a willingness to participate in BCHC's commitment to becoming an inclusive, barrier free health centre and an ability to work interdependently and respectfully in an interdisciplinary team.

This position requires flexibility in hours of work to support accessible program service delivery and the centre hours of operation. As such the position entails some evening and weekend work.

Compensation: \$202,000 Salary with an excellent benefits package including HOOPP pension

Please forward your cover letter and resume to:

Bramalea Community Health Centre, 40 Finchgate Blvd Suite 224 Brampton, ON L6T 3J1

Email: hiring@bramaleachc.ca

Telephone inquires may be made to Mayo Hawco 905-451-8090 ext. 220 or 416-858-0939